

## EQUAL EMPLOYMENT OPPORTUNITY INFORMATION REQUEST

The University of Illinois at Chicago is required by federal law to request and maintain data on racial/ethnic and gender identity as well as on the disability and veteran status of all applicants for employment. This data provides the University of Illinois and the federal government with information necessary to monitor the University's compliance with applicable statutory regulations. This information will NOT be seen by the hiring units within the University.

Please complete this form and return it directly to the DSCC Office of Human Resources. Submission of the information requested is *voluntary* and failure to provide it will not affect your application for employment. We do request, however, that you return this form so that our information will be as complete as possible.

Name: \_\_\_\_\_ Gender: ☐ Female ☐ Male

Position for Which You Applied: \_\_\_\_\_ Date Completed: \_\_\_\_\_

How Did You Learn of This Opening? ☐ Prof. Journal Publication ☐ Job Posting ☐ Local News Ad  
☐ Professional Contact ☐ Personal Friend ☐ Other \_\_\_\_\_

### Race/Ethnicity (Please check the ethnic group with which you most identify.)

☐ **Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

☐ **American Indian or Alaskan Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America) and who maintain cultural identification through tribal affiliation or community attachment.

☐ **Black or African American (Not of Hispanic Origin)** - A person having origins in any of the black racial groups of Africa.

☐ **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

☐ **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

☐ **White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

☐ **Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.

### Veteran Status and Disability (check if applicable)

☐ **Disabled Veteran** - Any person entitled to compensation by the Veteran's Administration for a disability rated at 30% or more, or who was discharged or released from active duty by reason of a service-connected disability.

☐ **Vietnam Era Veteran** - Any veteran of the Armed Forces who served on active duty for at least 181 days, any of which occurred between August 5, 1964 and May 7, 1975, was not dishonorably discharged, or was released sooner because of a service-connected disability.

☐ **Person with a disability** - Disabled person is defined as any individual who has a mental or physical impairment which substantially limits one or more major life activities, has a record of substantially limiting impairment, or is regarded as having such impairment.

Assurance: Information obtained concerning your medical condition or history shall be kept confidential except that (i) supervisors and managers may be informed regarding restrictions on the work duties of disabled individuals, or disabled veterans regarding accommodations, (ii) first aid and safety personnel may be informed, where appropriate if the condition may require emergency treatment, (iii) government officials investigating compliance with the laws protecting persons with disabilities shall be provided relevant information upon request. Failure to come forward at this time does not preclude one from doing so in the future.